

Replanter Development Process – Below you will find the process that we follow with a candidate that expresses interest in replanting.

1. **Send Me Registration Form** – The first step of this process should always result in the candidate being directed to submit the information requested from the Send Me registration form. If you speak to a candidate via email or if you meet with them for coffee you should always give them a “next step” of going to namb.net and completing the Send Me Registration Form. During this process the candidate will need to select planter as the option and then under planter he will find replanter as a subset of planting.
2. **Connection Center Follow Up** – Once the registration form is submitted the Connection Center team will initiate follow up with the candidate. This phone call enables us to capture more info about the candidate. If the candidate is not available when the connection center team member calls they will leave a voice mail letting the candidate know that we have received their submission.
3. **Next Steps Email** – We have created our process to slow down candidates so we aren’t just passing out applications to everyone that inquires. To help us slow things down and ensure that the candidate is truly willing to take the next step we have developed an email that the connection center sends out for our team. This email points the candidate to a few action items that are required before moving forward. Once these items have been completed we ask the candidate to complete an online form where he shows us that he can engage with the resources we assigned.
4. **One on One Video Interview** – When the candidate completes the form from the next step email one of our team members will follow up with him via a zoom video conference call. The purpose of this call is to continue the information gathering process. With so many different types of candidates expressing interest we have found it helpful to engage them one last time before releasing an application. During this interview we will often times find that the candidate just needs someone to listen to their story or they just need to be pointed to ministry partners in their city/state. If our team believes that assessment is a wise next step for the candidate we will release the application to them.
5. **Application** – The application process for a replanter candidate is the exact same process as a planter candidate experiences.
6. **CPIA** – Once the application has been completed and the candidate has cleared the background check he will receive a personalized link for the CPIA tools.
7. **Assessment Invitation** – Once a candidate completes 100% of his CPIA tools we will consider him ready for an invitation. Due to the size of our team and our limited scope we only host a couple of assessment retreats we have to consider invitations on a case by case basis. We also take a candidates home town in mind when considering which retreat to invite him to attend.
8. **Accepted Invitation** – When a candidate accepts our invitation to an assessment retreat we send him some pre-assessment forms to complete. This usually happens about 45 days out from a retreat. These forms have been built off of the planter forms. These forms help us gather more info about the candidate and his wife.

9. **Final Assessment Report** – Following an assessment retreat our team of assessors will complete a final assessment report for each candidate/candidate couple. We give candidates reports based on the green, yellow, orange, and red scoring system.
10. **Support** – If a candidate receives an appropriate score at the assessment and if he is in a Send City he can be considered for funding just as a planter. In a replant there are expectations we have in place for the local church being replanted so we can ensure that they are ready for the changes that will take place and so we can determine if the investment of funds would be wise.
11. **Cohorts** – In 2018 we will be piloting 5 Cohorts. These will take place in NYC, Baltimore, St. Louis, Kansas City, and Denver. Our hope is to have the cohorts set up so that they can be released nationwide by 2020. These cohorts are built to be similar to what takes place in the multiply cohorts for planters.